

At Keller Augusta, DEI is an integral component of our methodology and overall mission, prioritizing its advancement on both internal and external levels.

As a national search and advisory firm exclusively focused on CRE, we are committed to advancing inclusive and equitable hiring practices, while building a welcoming, supportive culture of belonging in the industry.



Our team is increasing access and creating a path to opportunity for diverse talent through education, connection and enabling equal access to opportunities, pay and recognition.

Together, we can impact sustainable change

## **PATHWAY**

We are hyper-focused on recruiting efforts to expand networks and access for underrepresented talent, while providing guidance to clients in the outreach and nurturing of prospective candidates.

By partnering with minority organizations, we provide career counsel and connect candidates with national industry opportunities, from entry to executive level.



BUILDERS OF COLOR COALITION





Urban Land Institute

REEC

## **PIPELINE**

We work to build minority and women student pipelines by developing programming, professional development training, boot camps, and internships for high school and college students.

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## **RESULTS**

Keller Augusta's robust network leads to our strong track record of placing candidates from coast to coast.



Diverse/female candidate placements

YoY change in underrepresented talent hires





Diverse/female placements at director level and above

YoY change in underrepresented talent hires at director level and higher



## **LEADERSHIP**

Reesa Fischer, Managing
Director of Strategy & Client
Solutions with Keller Augusta, is
an active board member of
Project REAP, an advisory
board member of the BCREN,
and an advisor to the
Bisnow RISE initiative.

She holds Inclusion Institute
Diversity Specialist and
Transformational DEI certificates.